

**SCHOOL OF BUSINESS AND MANAGEMENT  
CENTRE FOR EXECUTIVE EDUCATION (CEE)  
HR SPECIALIZATION**

**Presents**



**Industrial Relations &  
Labour Laws - MDP**

**MANAGEMENT DEVELOPMENT  
PROGRAM - 2025**

**Adding Business Value through  
IR & Labour Laws**

**In collaboration with NHRD Bangalore Chapter**

**06, 07, 08<sup>th</sup> AUGUST 2025**

**CHRIST (Deemed to be University)  
Bangalore Central Campus**

**Program Coordinators**

**Dr. Ashok Kumar R S**

**Dr. Prathima V G**

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☎ 9845458055 | ✉ prathima.vg@christuniversity.in



## About the program

### Why This Program?

Industrial Relations and Labour Law compliance are no longer operational concerns—they are strategic priorities for modern businesses. This MDP is crafted to bridge the legal-practical divide and empower professionals to manage evolving workforce dynamics.



### Program Highlights:

- ✦ Decode the New Labour Codes and their organizational impact
- ✦ Learn from Top HR and Legal Leaders (Toyota, Adani, Government of India)
- ✦ Navigate compliance challenges through real-world case simulations
- ✦ Participate in a Moot Court Simulation — unique experiential format
- ✦ Attend a Power Panel Discussion on the future of IR in India
- ✦ Earn a Joint Certification from Christ University & NHRD Bangalore

**Open to: HR/IR professionals, HR business partners, consultants, academicians, and students**

## Unique features



Learn from India's Top HR & Policy Leaders



Moot Court Practice –  
Rare legal exposure for HRs



Powered by NHRD & CHRIST University



Hybrid Format – Join online or offline



## Session Program

### DAY 1: INAUGURATION

Time	Speaker	Topic	Venue
9 to 10.30 am	Dr.Manjunath, Additional Labour Commissioner, Govt of Karnataka	Inauguration & "Innovative Approaches for Evolving Industrial Relations & Conflict Management "	211,2nd floor, Central Block , BCC
10.30 to 10.45	Tea Break		
10.45 to 12.45	Mr.Shashidaran, General Manager, Toyota Kirloskar	Strikes & Lockout Management	
12.45 to 1.30	Lunch Break		
1.30 to 3 pm	Prof. Sirish C V	AI in IR & Labour Laws	
3 to 3.15	Tea Break		
3.15 to 4.15	Ms.Thapaswini- Head of People Startegy & Growth, WMGO.	Labour Laws Compliance in Service Sector	
4.15 to 4.45 pm	Dr.Santosh Basavaraj, Associate Professor, SBM, Christ University	Case Study Discussion	

#### RESOURCE PERSONS



**Dr.Manjunath.G**  
Additional Labour Commissioner  
Govt of Karnataka



**Mr. Sashidharan C**  
General Manager  
Employee Relations  
Toyota Kirloskar Motor



**Prof.Sirish C V**  
Professor  
SBM  
Christ University



**Ms.Thapaswini Srinivas**  
Head of People  
Strategy & Growth  
WMGO



**Dr.Santosh Basavaraj**  
Associate Professor  
SBM  
Christ University



## Session Program

### DAY 2: MOOT COURT SIMULATION

Time	Speaker	Topic	Venue
9 to 10.15 am	Dr.Dhanya M B, Faculty, VV Giri National Labour Institute	Gig and Platform Workers: Legislations and the Evolving Policy Landscape	211,2nd floor, Central Block , BCC
10.15 to 10.30 am	Tea Break		
10.30 to 1 pm	Prof.Jossy Marhew, Sr.Lecturer in HRM & OB, Swansea University, UK	Transcending conflicts and creating capabilities through Strategic International HRM	
1 to 1.45 pm	Lunch Break		
1.45 to 3.15 pm	Mr.Satishchandra, DGM- HR, L&T Construction Equipment	Contract Workers Management & Liason with Labour Dept Officials	401, 4th floor, Central Block, BCC
3.15 to 4.30 pm	Moot Court by Dr.Neetha Kurian, Associate Professor, School of Law, Christ University	Moot Court Proceedings	

#### RESOURCE PERSONS



**Dr.Dhanya M B**  
Faculty  
VV Giri National  
Labour Institute



**Dr. Jossy Mathew**  
Sr.Lecturer  
HRM & OB  
Swansea University, UK



**Mr. Satishchandra SD**  
DGM -HR  
L&T  
Construction Equipment



**Dr.Neetha Kurian**  
Associate Professor  
School of Law  
Christ University



## Session Program

### DAY 3: PANEL DISCUSSION

Time	Speaker	Topic	Venue
9 to 10.00 am	Mr.Sandeep, Regional Labour Commissioner, Govt of India	Four New Labour Codes & Case Discussions	211, 2nd floor Central Block BCC
10 to 10.15 am	Tea Break		
10.15 to 11.30 am	1. Ms.Nita Viegas, Associate Vice President, HCM, Sakra World Hospital 2. Ms.Namitha B K, General Manager -HR, Klueber Lubrication India Pvt Ltd and Regional Manager, Asia Pacific 3. Ms.Shalini Gireesha, AGM-HR & IR, Essae Digitronics 4. Dr.Prathima VG, Assistant Professor, SBM, Christ University	Panel Discussion	
11.30 to 12.30 pm	Mr.C N Umesh , National Secretary, CITU	ILO Discussions on Gig & Platform Workers.	
12.30 to 1.15	Lunch Break		
1.15 to 3.15 pm	Dr.Israel Inbaraj, AVP & Group Head, HR Compliance, Adani Group.	Recent Amendments in Indian Labour Laws & Trends in IR	
3.15 to 3.30 pm	Tea Break		
3.30 to 4 pm	Dr.Ashok Kumar R S, Asst.Prof, SBM, Christ University	Group Activity	
4 to 4.15 pm	Valedictory		

#### RESOURCE PERSONS



**Mr.Sandeep V**  
Regional Labour  
Commissioner  
Govt of India



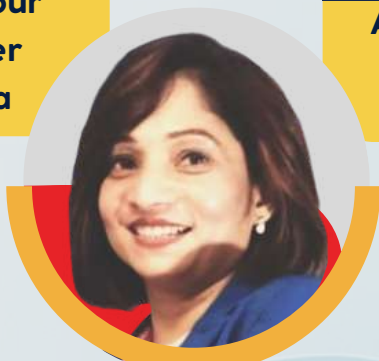
**Dr.Ashok Kumar R S**  
Assistant Professor  
SBM  
Christ University



**Mr.C N Umesh**  
National Secretary  
CITU



**Dr.Israel Inbaraj.F**  
AVP & Group Head  
HR Compliance  
Adani Group



**Ms. Nita Viegas**  
Associate Vice President  
Human capital Management  
Sakra world hospital



**Dr.Prathima VG**  
Assistant Professor  
SBM  
Christ University



**Ms. Shalini Gireesha**  
AGM- HR & IR,  
Essae Digitronics Pvt. Ltd



**Ms.Namitha B K**  
General Manager-HR  
Klueber Lubrication India Pvt Ltd  
Regional Manager, Asia Pacific



**REGISTER NOW**

## Ready to Lead the Future of Industrial Relations?

Don't miss this opportunity to upskill, network, and transform your HR strategy. Join top HR leaders, legal experts, and policymakers at a one-of-a-kind learning experience!

### PROGRAM DETAILS



**6th – 8th August 2025**



**9:30 AM – 4:30 PM (IST)**



**211, 2nd floor, Central Block, Central Campus, Hosur Road, Christ University, Bengaluru.**

### PROGRAM COORDINATORS

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Registration Link:

<https://forms.gle/41N8n8bWuYDCsQi47>

### REGISTRATION FEE

**Rs. 7,000  
(offline)**

**Rs.12,000 (Offline with  
accommodation)**

**Rs.5,500  
(online)**

**\* Upon successful registration, a confirmation email will be sent to your registered email address with instructions to complete the payment process.**